

Solidarity SF

Thank you for signing on as a member of Solidarity SF.

Solidarity SF aims to empower and strengthen communities throughout San Francisco to promote inclusion and end all harassment through grassroots organizing, awareness, education, and provision of supportive resources.



For more information, please go to ioaging.org/solidaritySF.

By signing on as a member of the Solidarity SF network, you agree to:

1. Place the Solidarity SF sticker in a window or door that people can see clearly from the street and/or sidewalk;
2. Review the materials in the Solidarity SF toolkit with your staff;
3. Treat all people who come to you for assistance with respect, compassion, and honesty;
4. Focus your attention on the person being harassed; ask them what they would like you to do before taking action, and make sure any action you take is focused on supporting them.

Although participation in Solidarity SF is free and voluntary, I commit to the four requirements above and will educate myself and staff about our responsibilities.

I agree

Main Contact Information

Main contact name	
Main contact phone number (may be different than business phone number)	
Main contact email (may be different than business email)	

Business Contact Information

Business name	
Business phone number	
Business email	
Business address	
Business website	



SOLIDARITY SF

Solidarity SF

Mission:

Solidarity SF aims to empower and strengthen communities throughout San Francisco to promote inclusion and end all harassment through grassroots organizing, awareness, education, and provision of supportive resources.

About:

Solidarity SF was formed in March 2021 in response to the increase in hate against AAPI older adults, specifically in the San Francisco Bay Area of California during the COVID-19 pandemic. It was clear that the community was coming together through organizing, advocacy, and centering the stories of survivors, so we wanted to galvanize that energy and encourage further action against targeted harassment and hate with this project. Solidarity SF builds on and unites efforts promoting pedestrian and community safety, bystander intervention tactics, and data collection, giving an opportunity for the community to come together to support San Franciscans experiencing harassment or feeling unsafe.



Solidarity SF is enlisting merchants, nonprofit agencies, and other community organizations (including libraries, Aging and Disability Resource Centers, etc.) to be part of a network of establishments that commit to provide shelter and support to anyone experiencing hate or harassment while walking in San Francisco. Solidarity SF participants agree to place a sticker in their window indicating that they are part of the Solidarity SF network.

Solidarity SF partners include the Institute on Aging, the Outer Sunset Merchant and Professional Association, the San Francisco Human Services Agency, the San Francisco Human Rights Commission, the Victim Services Division of the San Francisco District Attorney's Office, the San Francisco Police Department, Asian Pacific Islander Legal Outreach, and others.

Responsibility of partners:

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Solidarity SF
ioaging.org/SolidaritySF
SolidaritySF@ioaging.org



Resources

SOCIAL SERVICES:

- San Francisco Street Violence Intervention Program: (415) 355-6700
- Self-Help for the Elderly: (415) 677-7600 / selfhelpelderly.org
 - Escort Services for AAPI Seniors - <https://www.selfhelpelderly.org/escort-services-aapi-seniors>
- Kimochi: (415) 931-2294 / kimochi-inc.org
- Bayanihan Community Center: (415) 348-8042 / bayanihancc.org

- Call 311 for more information about services you can access in San Francisco.

LEGAL SERVICES:

- Asian Pacific Islander Legal Outreach: (415) 567-6255 / apilegaloutreach.org
- Asian Law Caucus/AAAJ: (415) 896-1701 / advancingjustice-alc.org

REPORTING HATE INCIDENTS:

- Call 911 in case of emergencies
 - Anonymous tip line: (415) 558-5588, *in Cantonese, Mandarin, and English*
- StopAAPIHate.org
- Victim Services Division of the San Francisco District Attorney's Office: (628) 652-4100 / sfdistrictattorney.org/victim-services
- Adult Protective Services: (415) 355-6700 / sfhsa.org/services/protection-safety/adult-abuse

Stop AAPI Hate

FROM MARCH 2020 - MARCH 2021

6,603 hate incidents targeting Asians and Pacific Islanders were reported to us.

HOT SPOTS

Stop AAPI Hate National Report: March 2020 - March 2021

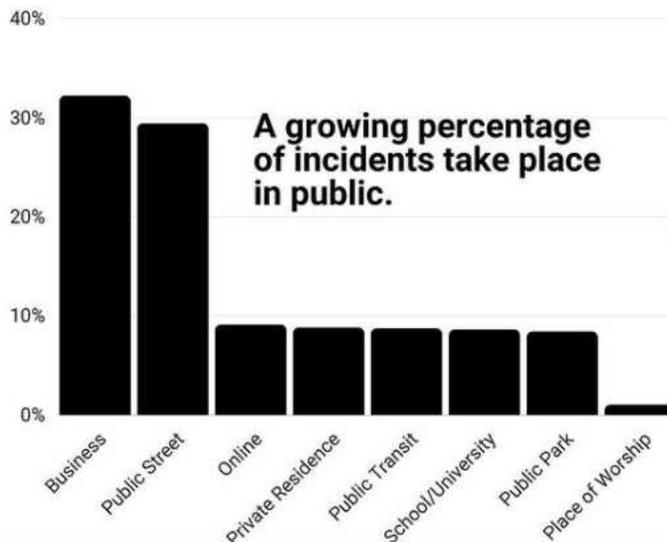
California continues to lead the country in incident reports, followed by New York and Washington State.

California is the state with the most self-reported hate incidents, according to [StopAAPIHate.org](https://stopaapihate.org). Within California, Bay Area residents filed the majority of these reports.

Top States	#	%
California	2,641	40
New York	995	15.1
Washington	318	4.8
Texas	220	3.3
Illinois	208	3.2
Massachusetts	189	2.9
Pennsylvania	188	2.9
Florida	122	1.9
New Jersey	122	1.9
Maryland	106	1.6

SITES OF DISCRIMINATION

Stop AAPI Hate National Report: March 2020 - March 2021



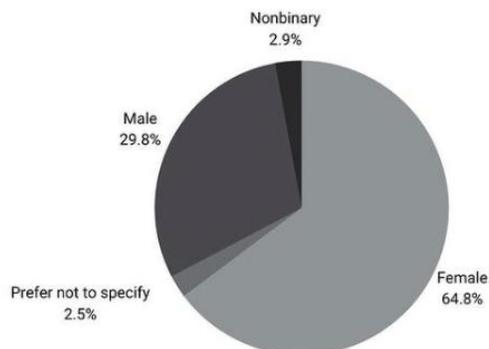
Many of the hate incidents happened in public spaces, specifically in businesses or on the street.

GENDER OF RESPONDENTS

Stop AAPI Hate National Report: March 2020 - March 2021

64.8% of the self-reports were from women.

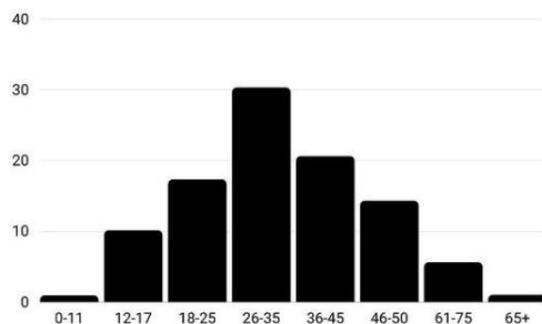
Women account for 64.8 percent of respondents.



AGE OF RESPONDENTS

Stop AAPI Hate National Report: March 2020 - March 2021

Children (17 years and younger) were targeted in 11% of incident reports. Elders (61 years and older) were targeted in 6.6% of incidents.



Children and elders were also targets of hate incidents.

information from: [StopAAPIHate.org](https://stopaapihate.org) and <https://www.instagram.com/stopaapihate/>

Research compiled by Stop AAPI Hate, Asian Pacific Policy and Planning Council (A3PCON), Chinese for Affirmative Action (CAA), and San Francisco State Asian American Studies (AAS)

Step up in solidarity!

tools for bystander intervention and de-escalation

Solidarity SF aims to empower and strengthen communities throughout San Francisco to promote inclusion and end all harassment. People that come together to stand up against harassment and support one another will make their communities safer. Here are some tools for bystander intervention and ways to de-escalate situations.

The following is from HollaBack's 5-Ds:

Harassment can happen anywhere and look like a lot of different things:

- Intimidating looks and staring
- Comments about appearance
- Vulgar gestures, whistling, and making kissing noises
- Following someone
- Racist, xenophobic, homophobic, sexist, and transphobic slurs
- Public exposure and masturbation
- Grabbing, touching, and groping
- Defacing public spaces

DISTRACT - Take an indirect approach to de-escalate the situation.

Start a conversation with the target or find another way to draw attention away from them. Ask them for directions or the time, or drop something.

DELEGATE - Get help from someone else.

Find someone in a position of authority—like a bus driver, flight attendant, security guard, teacher, or store manager—and ask them for help. Check in with the person being harassed. You can ask them if they want you to call the police.

DOCUMENT - It can be helpful for the target to have a video of the incident. Laws about recording in public vary, so check local laws first.

Tips for documenting public harassment:

- Keep a safe distance.
- Film street signs or other landmarks that help identify the location.
- Say the day and time

ALWAYS ask the person targeted what they want to do with the footage.

NEVER post it online or use it without their permission. Keep your attention on the person being harassed— make sure anything you do is focused on supporting them.

DELAY - After the incident is over, check in with the person who was harassed.

You can also say: "Can I sit with you? Can I accompany you somewhere? What do you need?"

DIRECT - Assess your safety first. Speak up about the harassment. Be firm and clear.

You can also talk to the person being harassed about what's going on. Ask: "Are you okay? Should I get help? Should we get out of here?"

information from: HollaBack

<https://www.ihollaback.org/bystander-resources/>

https://www.ihollaback.org/app/uploads/2016/11/Show-Up_CUPxHollaback.pdf (pp. 1-11)